

NEW YORK CORRECTIONS & YOUTH SERVICES ASSOCIATION

Holiday Valley Inn, Ellicottville, NY | October 11 - October 14, 2022

# 30<sup>TH</sup> ANNUAL TRAINING SYMPOSIUM

**R&R: UNDERSTANDING REFORM WHILE  
EXERCISING RESILIENCE AND SELF-CARE**





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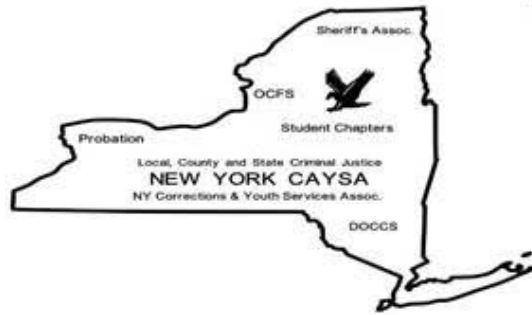
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# WELCOME



On behalf of the Executive Board of New York Corrections and Youth Services Association, welcome to the 30th Annual Training Symposium in Ellicottville, NY. I would especially like to thank the Symposium Committee for their tireless work and dedication to making this year's symposium diverse, worthwhile and educational.

This year's symposium theme is R&R: Understanding Reform, While Exercising Resilience and Self Care." Here you'll be exposed to the best and the brightest from the field of corrections. I encourage everyone to take advantage of all the available opportunities for you to network and connect with peers and colleagues from all across the state. Our hope is that you will find new ways to achieve success in your work within the correctional field and balance within your life.

The learning and networking opportunities at this symposium would not be possible without the support of our many sponsors. Please be sure to visit the "Vendor-ama" on Thursday and show your appreciation.

This year's CAYSA Cares project will benefit the Southern Tier Child Advocacy Center, located in Allegany County. This amazing program provides coordinated, multi-disciplinary approach to child victims of physical and sexual Abuse. They are committed to reducing trauma, promoting justice, and fostering healing thereby empowering victims.

Over the year's NY CAYSA members have donated over \$25,000 to worthwhile causes, let's keep the momentum going!

During your free time, take the opportunity to explore Ellicottville which is a village in western New York. It's known for its two ski resorts, including Holiday Valley, with cross-country trails and a summer adventure park. Nannen Arboretum has paths, a Japanese stone garden and a footbridge overlooking a small pond. Nearby, Ellicottville Village Park offers picnic spots. South, the state forests Rock City and McCarthy Hill feature trails and wildlife, including deer and bears. For any thrill seeker, take advantage of a 4800-foot thrilling ride that zigs zags and spirals down the mountain and through the trees. There is something for everyone!

It is my honor and privilege to serve as your President, and I look forward to working and socializing with each of you during the next few days.

Enjoy the symposium!!!

Delta Barometre

NY CAYSA President



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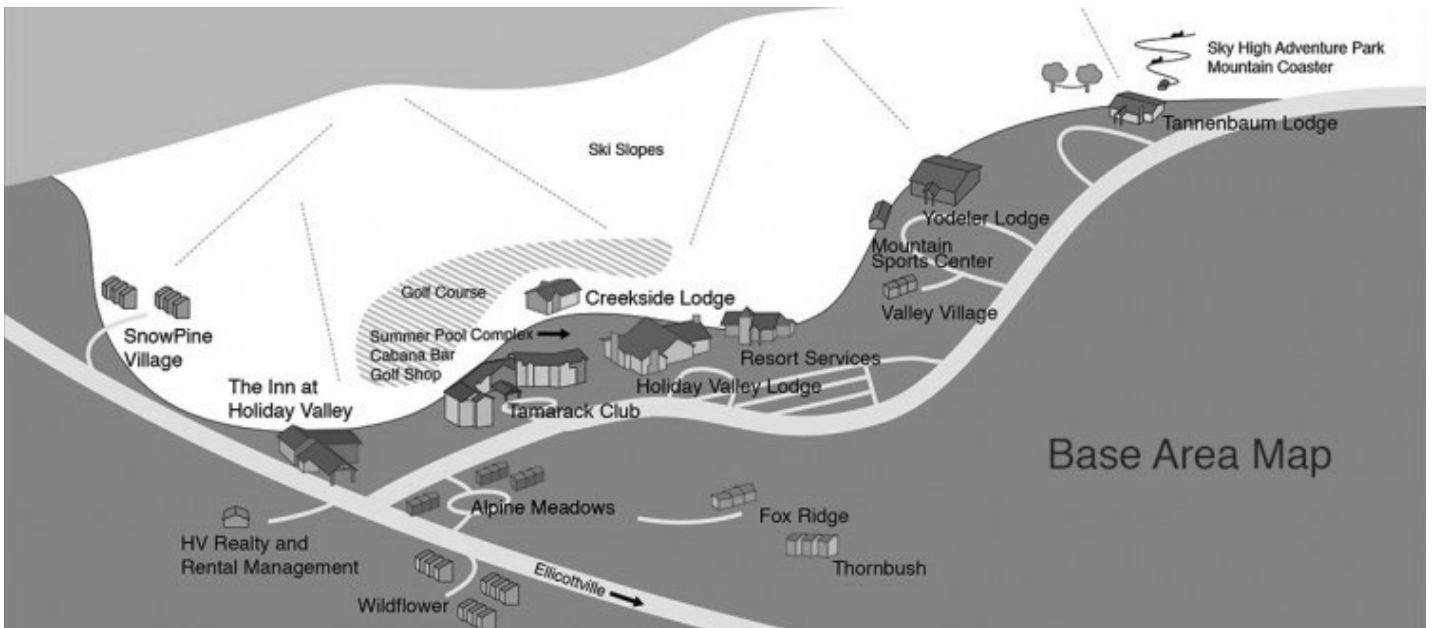
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**NYCAYSA will make a monetary donation  
on Friday morning at 11:00 am.**

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# SYMPOSIUM SCHEDULE

## Tuesday, October 11, 2022

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- 1:00 p.m. **ACA CERTIFICATION EXAM**  
Pre-registration required by 9/6/21  
To pre-register log on [www.aca.org/certification](http://www.aca.org/certification)
- 3:00 p.m. **NYCAYSA SYMPOSIUM COMMITTEE MEETING**  
(Volunteers Welcome to attend and assume duties)
- 5:00 - 6:00 p.m. **EARLY ATTENDEE REGISTRATION**
- 6:00 - 8:00 p.m. **PRESIDENT'S WELCOME** at the Inn at Holiday Valley Drip in anytime between 6-8 p.m. for light snacks and refreshments.  
  
Everyone is welcome!

## Wednesday, October 12, 2022

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- 7:30 - 11:45 a.m. **ATTENDEE REGISTRATION**
- 7:30 - 9:30 a.m. **LIGHT BREAKFAST FARE**
- 9:00 - 9:15 a.m. **WELCOME:** Susan Squires, Supervising Superintendent, Wende HUB  
**INVOCATION:** Chaplain
- 9:15 - 10:15 a.m. **GENERAL SESSION: "LGBTIQ+ Inclusivity"**, Jason Effman, Associate Commissioner for PREA and Camila Osses, ADS for LGBTIQ+ Inclusivity; NYS DOCCS



*Jason D. Effman was appointed to the position of Associate Commissioner with the New York State Department of Corrections and Community Supervision on April 25, 2013. He is responsible for developing and implementing policy to combat sexual victimization in New York's prisons, and for overseeing DOCCS' compliance with the National Prison Rape Elimination Act (PREA) standards. As a member of DOCCS' Executive Team, he established and now oversees the Sexual Abuse Prevention & Education Office. He earned his B.S. from SUNY Oswego and his Juris Doctor from the University of Toledo, College of Law. He was admitted to the New York State Bar in 1998.*

- 10:15 - 10:45 a.m. **CAYSA CARES PROJECT:** Southern Tier Child Advocacy Center
- 10:45 - 11:45 a.m. **CAYSA GENERAL MEMBERSHIP MEETING** (with Give-a-Ways to members)
- 11:45 - 12:00 a.m. **SPECIAL WELCOME:** John Burrell, Mayor of Ellicottville, NY
- 12:00 - 12:45 p.m. **PRESENTATION OF COLORS:** Attica Correctional Facility Honor Guard  
**LUNCH** (included)



# SYMPOSIUM SCHEDULE



*Acting Executive Deputy Commissioner Martuscello III began his career with the then Department of Correctional Services in May 1997, as a correction officer trainee. He transitioned from security to administrative services in 2001, where he held a variety of titles within the Bureau of Personnel, including Director of Human Resources. In August 2012, Mr. Martuscello was appointed Deputy Commissioner for Administrative Services, and most recently to Acting Executive Deputy Commissioner for the NYS Department of Corrections and Community Supervision, making him the second highest-ranking individual in the Department. Mr. Martuscello coordinates the activities of and provides general direction to the entire Executive Team, as well as, performs special assignments at the Acting Commissioner's direction and serves as the Acting Commissioner's principal advisor, with emphasis on labor relations, intergovernmental matters, and community issues. Mr. Martuscello holds a Bachelor of Arts Degree in Sociology, with a concentration in Criminology from SUNY Cortland.*

12:45 - 1:45 p.m.

Acting Executive Deputy Commissioner Daniel F. Martuscello III

1:15 - 3:00 p.m.

Attendee Registration

2:30 - 4:00 p.m.

## CONCURRENT WORKSHOPS

- A. "Leading Through Change": Daniel Martuscello III, Acting Executive Deputy Commissioner and Joseph Noeth, Deputy Commissioner; NYS DOCC
- B. Staff Awareness: Jacy Woodworth, Director for PREA and Kim Adams, ADS for PREA; NYS DOCCS
- C. "Life After Corrections": Ryan Bliss, Teacher IV; NYS DOCCS
- D. "Current Trends and Initiatives OSI": Chris Martuscello, Assistant Commissioner and Christian Nunez, Director of Operations for OSI, NYS DOCCS
- E. DVD: "the First Wave" - Director Matthew Heineman spotlights the everyday heroes at the epicenter of COVID-19 as they come together to fight one of the greatest threats the world has ever encountered
- F. "Ethical Dilemmas in the Digital Age": SFL Planning
- G. "The Elephant in the Room": An open discussion about Women's Health and Work; Rebecca Reddish; Infection Control Nurse, NYS DOCCS
- H. "Staff Wellness: It's Not Just Suicide Prevention": Carrie Ann Wong; Licensed Master Social Worker 2, NYS Office of Mental Health

4:30 - 6:30 p.m.

## MOUNTAIN COASTER RIDE



6:30 - 11:00 p.m.

**ENTERTAINMENT AND LIGHT REFRESHMENTS;**  
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# SYMPOSIUM SCHEDULE

## Thursday, October 7, 2021

7:30 - 11:45 a.m.	ATTENDEE REGISTRATION
7:30 - 9:30 a.m.	LIGHT BREAKFAST FARE
9:00 - 10:30 a.m.	CONCURRENT WORKSHOPS I. "Leading Through Change": Daniel Martuscello III, Acting Executive Deputy Commissioner and Joseph Noeth, Deputy Commissioner; NYS DOCCS J. "Staff Awareness": Jacy Woodworth, Director for PREA and Kim Adams; ADS for PREA, NYS DOCCS K. "Agitated to Elevated": Yoga/Creative Writing: Leah Gooch, Recreation Program Leader; NYS DOCCS L. "Human Trafficking"; SFL Planning M. "Tactical and Emergency Response": Michael Holm, Correction Officer, WTO; NYS DOCCS N. "Disturbance Management": Michael D'Amore, Director for Crisis Intervention Unit; NYS DOCCS O. "Staff Wellness: It's Not Jus Suicide Prevention": Carrie Ann Wong; Licensed Master Social Worker 2, NYS Office of Mental Health
10:30 - 12:00 p.m.	VENDOR EXHIBIT EXTRAVAGANZA
12:00 - 12:45 p.m.	LUNCH (included)
12:45 - 1:00 p.m.	PRESENTATION OF ANNUAL AWARDS
1:00 - 1:45 p.m.	GENREAL SESSION: Terry Moran, Director of Operations - Keynote Speaker
1:45 - 2:45 p.m.	VENDOR EXHIBIT EXTRAVAGANZA

*Director of Operations for the NYS Commission of Correction. He has been with the Commission for over 34 years and served in various capacities prior to his current position. During his tenure with the Commission, he has evaluated Minimum Standard compliance at numerous correctional facilities, including educational services, oversaw investigations of serious incidents (i.e., escapes) in county jails, and has worked with over 40 New York counties in their planning and opening of new correctional facilities. For 15 years, he served as a consultant with the United States Department of Justice - National Institute of Corrections, providing technical assistance to counties throughout the nation as they prepared to open new correctional facilities or experienced operational problems that required attention. Since the onset of the COVID-19 pandemic, the Commission has worked closely with county jails in their efforts to operated in a safe and secure manner, while dealing with the challenges presented by the pandemic.*

2:45 - 4:15 p.m.	CONCURRENT WORKSHOPS P. "Ethics and Integrity in Corrections": Panel discussion with NYS Executives and Inspector Generals from various agencies Q. DVD: "The First Wave"- Director Matthew Heineman spotlights the everyday heroes at the epicenter of COVID-19 as they come together to fight one of the greatest threats the world has ever encountered R. "Agitated to Elevated": Yoga/Creative Writing: Leah Gooch, Recreation Program Leader; NYS DOCCS S. "Pandemics, Overdoses, and Lockdowns": (OASAS recertification credits available. To receive credit for up to 3 CEU's an addition \$25 will be required): (1.5 CEU): Michael Bruggman; SFL Planning T. "De-escalation": Anthony Olles, Correctional Lieutenant; NYS DOCCS U. "Tactical and Emergency Response": Michael Holm, Correction Officer, WTO; NYS DOCCS V. "Disturbance Management": Michael D'Amore, Director for Crisis Intervention Unit; NYS DOCCS
5:00pm - 6:30 p.m.	VENDOR EXHIBIT EXTRAVAGANZA

# SYMPOSIUM SCHEDULE

## Friday, October 8, 2021

7:30 - 9:00 a.m.

**BREAKFAST** (included)

9:00 - 10:00 a.m.

**KEYNOTE SPEAKER: "THE FIRST WAVE"**; Dr. Nathalie Dougé takes us through her journey of hope and Humanity through the first wave of the COVID pandemic.



*Dr. Nathalie Dougé is a board-certified physician in internal medicine. A first-generation Haitian American who is the first in her family to become a physician, receiving her medical degree from the Penn State College of Medicine. She completed her medical training at Montefiore Medical Center Moses-Weiler internal medicine residency program. During the first wave of the COVID-19 pandemic in New York, she served as a hospitalist and assistant professor in the Department of Medicine at the Long Island Jewish Medical Center, an affiliate of Northwell Health. She participated in the 2021 critically acclaimed National Geographic documentary, The First Wave. Since then, she has transitioned her medical practice to performing locum tenens work at different health care systems throughout the U.S. She is a member of the Board of Directors for the Dr. Lorna Breen Heroes' Foundation. She has been featured in media outlets, such as ABC's Nightline, Fortune magazine, Esquire magazine, and the podcasts, Quitted and Healthy Community News*



*New York State Inspector General Lucy Lang is a lifelong New Yorker, an attorney, and an educator. She previously served as Director of the Institute for Innovation in Prosecution, a national non-profit, and as an Assistant District Attorney in Manhattan, where she investigated and prosecuted violent crimes including domestic violence and homicides and served as Special Counsel for Policy and Projects. Inspector General Lang is a graduate of Swarthmore College and Columbia Law School, where she was the Editor-in-Chief of the Journal of Gender and Law and has served as a Lecturer-in-Law. She was named a Rising Star by the New York Law Journal in 2015, was selected as a Presidential Leadership Scholar in 2017, was a 2019 Aspen Society Fellow, and in 2020 received the Elizabeth Hurlock Beckman Award from the American Psychological Association for her work as an educator who inspired her students to make a difference in their communities. She was appointed to and served on the New York State Bar Association Task Forces on Racial Injustice and Police Reform in 2020, and on Racism, Social Equity, and the Law in 2021. Inspector General Lang is currently Vice Chair of the American Bar Association Criminal Justice Section, a member of the Council on Criminal Justice, and a Term Member of the Council on Foreign Relations. She has published articles in the New York Times, The Atlantic, the New York Daily News, and many others, and is the author of March On!, a children's book about the 1915 women's march.*

10:15 - 11:00 a.m.

**GENERAL SESSION:** Lucy Lang; NYS Inspector General

11:00 - 11:15 a.m.

**"CAYSA CARES" PRESENTATION**

11:15 - 11:30 a.m.

**INSTALLATION OF OFFICER**

11:30 - 12:30 p.m.

**CLOSING REMARKS** (Raffle Drawings-must be present to win)



# NYCAYSA AWARD WINNERS

<b>1989</b> William Curios Dr. Barry Glick Richard Stringham	<b>2001</b> Karen Johns President's Award  Brion D. Travis Rutherford B. Hayes Award  Lloyd Richey Outstanding Contributions	<b>2008</b> Dennis Breslin President's Award  Carrie Wright President's Award  Karen LaPolt Rutherford B. Hayes Award  All State Distributors N.E., Inc. Outstanding Contributions	<b>2013</b> Sheryl Zenzen President's Award  Gloria Hultz Rutherford B. Hayes Award  Joseph Behson Outstanding Contributions	<b>2018</b> Kathy Barlow President's Award  Perry Sherman Rutherford B. Hayes Award  North American Association of Wardens and Superintendents (NAAWS) Outstanding Contribution Award
<b>1990</b> Dorothy Litwiler Thomas Coughlin, III George King	<b>2002</b> Mel Williams President's Award	<b>2009</b> Dottie Rock President's Award  Commissioner B. Fischer Rutherford B. Hayes Award  Ekpe Ekpe Outstanding Contributions	<b>2014</b> Brian Edwards President's Award  Robert Loveridge Rutherford B. Hayes Award  Matthew Thoms Outstanding Contributions	None Meritorious Service Award
<b>1991</b> Gloria Hultz William McMahon Bridget Gladwin	<b>2003</b> John A. Johnson Rutherford B. Hayes Award  Keefe Supply Company Outstanding Contribution Award	<b>2010</b> Reginald Wright President's Award  Leonard Morgenbesser, Ph.D. Rutherford B. Hayes Award  Patrick J. Perry Outstanding Contributions	Anthony J. Annucci Meritorious Service Award	<b>2019</b> Lisa Brennan President' Award  Daniel F. Martuscello III Rutherford B. Hayes Award  John Jay College Outstanding Contribution Award
<b>1992</b> Arthur Leonardo Edmund Wutzer Dr. Susan Yeres	Kathleen G. Gerbing President's Award  Michael J. Williams Meritorious Service Award	<b>2011</b> Julie Jackson President's Award  Kathleen Gerbing Rutherford B. Hayes Award  Shelly Lloyd Outstanding Contributions  Swintec Outstanding Contributions	<b>2015</b> Michael Graziano President's Award  Robert Kennedy Rutherford B. Hayes Award  Karen McDaniel John O'Dowd Outstanding Contributions	Melissa Coolidge Meritorious Service Award
<b>1993</b> Judith Blair Raul Russi Edward Reynolds	<b>2004</b> Marty Horn Rutherford B. Hayes Award  Barbara Knapp President's Award  Todd Rabideau Outstanding Contributions	<b>2012</b> Elizabeth O'Meara President's Award  William Haggett Rutherford B. Hayes Award  Keefe Group Outstanding Contributions  Claudia Englehardt Meritorious Service Award	<b>2016</b> Madison Green Leonard Morgenbesser Award  William Payne Rutherford B. Hayes Award  Holly Collett Meritorious Award  Karla Barker Outstanding Contributions  Kimberly Kelly President's Award	<b>2020</b> Andrea Schneider President's Award  Osbourne McKay Rutherford B. Hayes Award  Corcraft Outstanding Contribution Award
<b>1994</b> John Nuttall Leonard Dunston Karen LaPolt	<b>2005</b> Edward J. McSweeney Rutherford B. Hayes Award  John Eisenschmidt President's Award  Norix Outstanding Contributions	Lucien J. Leclair, Jr. Meritorious Service Award	<b>2017</b> Sharon Benson-Perry President's Award  Dennis Breslin Rutherford B. Hayes Award  Karyn Langlais Outstanding Contributions  Dan Thayer UPS Store Outstanding Contributions	Christian Nunez Meritorious Service Award
<b>1995</b> Marty Sitarski Sandi Haggett	<b>2006</b> Debbie Seager Outstanding Contributions  Gary Fillion Rutherford B. Hayes Award  Melody Eldred President's Award		<b>2018</b> Denisha Goodman Rutherford B. Hayes Award  Program, Planning, Research & Evaluation and Communicable & Infectious Disease Unit Outstanding Contribution Award	<b>2021</b> NYS DOCCS Frontline Staff Meritorious Service Award
<b>1996</b> Barbara LaGrave Robert Resnick Tom Fornier	<b>2007</b> Lisa I. Kelsey President's Award  Rich Calidonna President's Award  Melvin L. Williams Rutherford B. Hayes Award  Joseph Marchese Outstanding Contributions		DOCCS Staff Lost in COVID-19 Pandemic President's Award In Memoriam	
<b>1997</b> Denise Lombardi George Harrison				
<b>1998</b> Michael Ottati William Haggett				
<b>1999</b> Larry Distefano Faye Peterson Glenn S. Goord				
<b>2000</b> Chuck Harmon President's Award  Glen Williams Meritorious Award  DOCS Training Academy Rutherford B. Hayes Award  Warren Albrecht Outstanding Contributions				

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# EXECUTIVE BOARD & SYMPOSIUM COMMITTEE

## Executive Board

### **PRESIDENT**

Delta Barometre  
DOCCS



With over 24 years of public service within local and state agencies, Delta currently a Superintendent at Otisville Correctional Facility. Delta is the Co-Chair for the Hudson Valley Women in Corrections and Community Supervision and a member of the North American Association of Wardens and Superintendent. Women face multiple barriers when trying to enter, remain or advance in the workforce. She believes that women have an invaluable role in the field and is passionate about promoting their meaningful inclusion. She is committed and is focused on increasing women's meaningful participation and leadership.

### **PRESIDENT ELECT**

Anna Iccari  
DOCCS



Anna is an Offender Rehabilitation Coordinator with over 15 years of service with the NYS Dept. Of Corrections and Community Supervision. She has served four consecutive terms as a Regional VP for CAYSA. In addition to serving as a regional VP for CAYSA, from 2010 to 2016, Anna also served as a committee chair for The Hudson Valley Women in Corrections and Community Supervision. Anna is committed and in support of professional development, positive supervision and leadership in the field of corrections. She is an advocate of supporting women in leadership and believes in the recognition of staff in various roles and titles for their accomplishments in the community.

### **EXECUTIVE VICE PRESIDENT**

Detrel Howell  
DOCCS



Detrel Howell is a Reentry Manager for NYS DOCCS in the Bronx region, which is also where she began her career as a Parole Officer. She is a member of the Hudson Valley Women in Corrections and Community Supervision, the NYS Guardians and the American Correctional Association. Before beginning her career in law enforcement, Detrel served as a Specialist in the United States Army and was stationed in Saudi Arabia during Operation Desert Storm. Her true passion is to help others in any way possible. She is committed and dedicated to all tasks she takes on and is always seeking a positive outcome. One of her greatest accomplishments was completing her studies and obtaining the Master of Divinity degree from New York Theological Seminary in 2020.

### **TREASURER**

Andrea Schneider  
DOCCS



Andrea Schneider began her career with NYSDOCCS in 1997 as a per diem teacher. During her career, she has served as an Academic Teacher, Education Supervisor, Assistant Deputy Superintendent for Program Services and Deputy Superintendent for Program Services. Andrea is currently serving as the Superintendent of Lakeview Shock Incarceration Correctional Facility. She has been a member of NYCAYSA since 1999 and has served Region 1 as their Treasurer, as a member of the Symposium Committee, and currently as the Statewide Treasurer. She is a member of NAAWS, NYSMICJ, CEA, and ACA. She brings professionalism, experience, and leadership to each position she holds. She is committed to mentoring and encouraging all staff members to reach their fullest potential.



# EXECUTIVE BOARD & SYMPOSIUM COMMITTEE

## Executive Board

**SECRETARY**

Anne Marsolais  
DOCCS



Anne has worked for the Department of Corrections and Community Supervision (DOCCS) since 2012. She was Supervisor of Volunteer Correctional Services for six years and was promoted to Regional Coordinator Correctional Volunteer Services in 2018. She received a Bachelor of Science in Public Relations from Utica College of Syracuse University. Prior to DOCCS, she was employed at St. Mary's Hospital in Troy and the American Diabetes Association. She is currently serving as Secretary of the NY CAYSA where she has held that position for seven years.

**IMMEDIATE PAST PRESIDENT**

Denisha Goodman



Denisha is a First Deputy Superintendent for Greene Correctional Facility and is a Registered Licensed Clinical Social Worker. She has worked within the Criminal Justice Field since 2003; her service includes work with Children, Adolescents, Families and Incarcerated Individuals. She is also the Chairperson for Hudson Valley Women in Corrections and Community. Denisha is a certified PREA Auditor and has supervised and participated in the Accreditation process for over 15 years. Denisha is committed to the Criminal Justice Field and invested in promoting Professional Development and Education through innovative ideas and strategies. She believes that "Knowledge is Power", and with the proper tools, we can support successful rehabilitation and reintegration of incarcerated individuals into society, resulting in safer and more productive facilities and communities.

## Symposium Committee

<i>CHAIR</i>	<i>PROGRAM/ REGISTRATION PACKET</i>	<i>EXHIBITORS/ VENDORS</i>	<i>SPEAKERS</i>	<i>REGISTRATION</i>	<i>TREASURE/ SOUND</i>	<i>SITE COORDINATOR</i>
Denisha Goodman	Erin Smith	Barbara Montford Christine Lingenfelter	Dana Jeffrey Williams Clare Armstrong	Audrey Brooks Camille Johnston Christina Steves	Andrea Schneider	Perry Sherman Chris Sputore

# REGIONAL VICE PRESIDENTS

## Region 1

Allegheny, Cattaraugus, Chatauqua, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Steuben, Wyoming and Yates

**Julie Wolcott**  
Attica Correctional Facility

## Region 2

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Montgomery and St. Lawrence

**Karyn Langlais**  
Clinton Correctional Facility

## Region 3

Albany, Columbia, Fulton, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington

**Minika Udoko**  
Central Office

## Region 4

Dutchess, Orange, Putnam, Rockland, Sullivan, and Ulster

**Patricia DiMatteo**  
Fishkill Correctional Facility

## Region 5

Westchester, Bronx, Kings, Nassau, New York, Queens, Richmond, and Suffolk

**Michelle Yon**  
Queensboro Correctional Facility

## Region 6

Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, Tioga, Tompkins and Wayne

**Daniel Joaquin**  
Midstate Correctional Facility



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# MISSION STATEMENT

The mission of New York Corrections and Youth Services Association is to build bridges among agencies, associations, and individuals working with offenders, victims, clients, and their families. We promote professional development, we encourage innovative practices, and we provide professional training to ensure our members and affiliates opportunities to make a meaningful contribution to a better New York.





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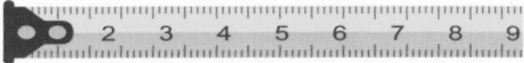
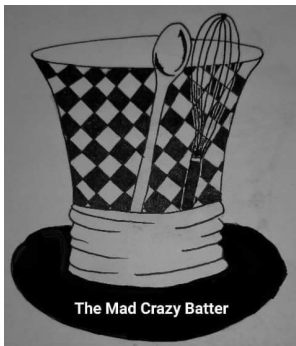
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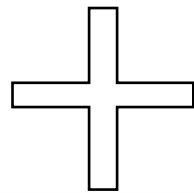
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